PERSON SPECIFICATION – Teacher of PE

<table>
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<tr>
<th>ATTRIBUTES</th>
<th>ESSENTIAL</th>
<th>Beneficial</th>
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| Education  | • Teaching qualification  
             • Subject related degree  
             • Recent Professional Development | • Special Needs related qualification |
| Experience | • Experience of working with students with special educational needs  
             • Experience and evidence of impacting student achievement  
             • Ability to think creatively and apply innovative solutions in a classroom environment.  
             • Able and eager to use new technology  
             • Experience and evidence of outstanding teaching in PE | • Experience of teaching in KS2 or at KS 2 levels in a secondary or special school  
             • Experience of ASD  
             • Knowledge of Autism |
| Values     | A commitment in everything you do to ensure you support our school vision to create….
             “An enjoyable learning community that celebrates equality and the uniqueness of everyone, where students aspire, thrive and achieve the qualifications and skills for life that they need to become independent adults and lead a quality life |

COMPETENCES

| Leadership and Management | Ability to lead and manage support staff and students within the classroom environment. |
| Communication            | Ability to make a persuasive, clear presentation of ideas orally and in writing. |
| Awareness                | Sensitivity to other people and situations, and one’s own impact |
| Initiative               | Ability to influence events, see opportunity and act on it or originate action |
| Judgement                | Ability to reach logical conclusions and make high quality decisions based on adequate information and sound personally held values |
| Organisation             | Ability to deal with a large volume of work and heavy demands on one’s time |

POTENTIAL

To be an outstanding teacher you need to draw upon more than subject knowledge. We are therefore looking for someone who possesses, or who is developing:-

• personal impact and presence
• adaptability to changing circumstances and new ideas
• energy, vigour and perseverance
• enthusiasm and ability to inspire
• intellectual ability
• reliability and integrity
• commitment
• a sense of humour
• a desire to impact on the changing educational landscape at Selly Oak Trust School